

Novel CTD-kinases mediate gene-class specific regulation of RNA polymerase II

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Abstract

Phosphorylation of the carboxyl-terminal domain (CTD) of the largest subunit of RNA polymerase II (Pol II) governs stage-specific interactions with different cellular machines. The CTD consists of Y₁S₂P₃T₄S₅P₆S₇ heptad repeats, and sequential phosphorylation of Ser5, Ser7 and Ser2 occurs universally across Pol II-transcribed genes. Phosphorylation of Thr4, however, appears to selectively modulate transcription of specific classes of genes. Here, we identify 10 new Thr4 kinases from different kinase structural groups. Irreversible chemical inhibition of the most active Thr4 kinase, Hrr25, reveals a novel role for this kinase in transcription termination of specific class of noncoding snoRNA genes. Genome-wide profiles of Hrr25 reveal a selective enrichment at 3' regions of noncoding genes that display termination defects. Importantly, phospho-Thr4 marks placed by Hrr25 are recognized by Rtt103, a key component of the termination machinery. Our results suggest that these uncommon CTD kinases selectively place phospho-Thr4 marks to regulate expression of targeted genes.

Introduction

In budding yeast, *Saccharomyces cerevisiae*, the largest subunit of RNA polymerase II (Pol II) bears twenty-six tandemly repeating Y₁S₂P₃T₄S₅P₆S₇ heptapeptides¹. Sequential post-translational phosphorylations of these residues serve as a scaffold to recruit stage-specific protein complexes to the polymerase²⁻⁴. These complexes facilitate multiple processes, including Pol II function through different stages of the transcription cycle, co-transcriptional processing, and subsequent transport of nascent RNA, remodeling and modification of the underlying chromatin template and even displacement or proteolysis of polymerase that is stalled at sites of DNA damage²⁻⁵.

Pol II is globally recruited to gene promoters by general transcription factors (GTF) and the Mediator complex⁶. Kin28/CDK7, the kinase subunit of TFIIF, phosphorylates Ser5 and Ser7 during transcription initiation^{7,8}. Phospho-Ser5 (pSer5) and phospho-Ser7 (pSer7) marks recruit the capping enzyme complex^{9,10}, which places the m⁷G cap on the nascent RNA as it emerges from the Pol II exit tunnel. Following promoter clearance, kinase Bur1/CDK9 is recruited by pSer5¹¹, and phosphorylates Ser2¹², priming the CTD for subsequent Ser2 phosphorylation by Ctk1/CDK12/13¹³. pSer2 marks are critical for productive elongation and recruitment of factors involved in histone modification, co-transcriptional splicing, and transcription termination²⁻⁵. This sequential pattern of CTD phosphorylation and stage-specific association of different cellular machines is observed globally at Pol II transcribed genes.

The role of phospho-Thr4 (pThr4), however, remains less well defined. Recent studies have identified a global role for pThr4 in supporting transcription elongation of protein-coding genes¹⁴, however, this mark appears to be more closely tied to gene class specific roles, such as 3' end processing of histone mRNA in chicken cells but not in all eukaryotes¹⁵, regulating

distinct signal-responsive genes in budding versus fission yeast^{16,17}, pre-mRNA splicing¹⁸, termination of snoRNA transcripts¹⁹, and progression through M phase²⁰. The diverse sets of genes that are tied to pThr4 marks suggests the intriguing possibility that phosphorylation of this position in the CTD heptad provides a means to modulate Pol II activity at targeted genes without perturbing the global patterns of CTD modifications across the genome.

CDK9¹⁵ and PLK3¹⁴ were previously identified as Thr4 kinases in chicken cells and human cells, respectively; however, CDK9 is a promiscuous kinase that can phosphorylate four of the five hydroxyl-bearing residues of the CTD heptad^{12,15,21,22}, and can associate globally with elongating Pol II. While PLK3 assists in transcriptional elongation at protein-coding genes, it is most enriched within nucleoli. Thus, identification of these Thr4 kinases has not shed light on the selective placement and role of pThr4 in regulating transcription of distinct gene-classes. Previous work has shown that CTD kinases recruited to a subset of genes play gene class specific roles²³. In this context, we explored the hypothesis that several yet-to-be discovered CTD kinases may be recruited to specific genes to phosphorylate Thr4 and confer gene-selective functions of pThr4.

To identify new Thr4 kinases, we surveyed over half of the yeast kinome, examining 70 kinases from all structural groups, and identified 10 that phosphorylate Thr4. Strikingly, the majority of the newly identified Thr4 kinases belong to structural groups not known to phosphorylate the CTD. We utilized our newly developed covalent, as well as well-established non-covalent chemical-genetic approaches to conditionally attenuate activity of a select set of Thr4 kinases *in vivo*^{24,25}. Selectively inhibiting the most active Thr4 kinase, Hrr25, results in termination defects at small nucleolar RNA (snoRNA) transcripts and elongation defects at protein-coding genes. We show that Hrr25 is significantly enriched at the 3' ends of snoRNAs

and to a lesser extent across the length of protein-coding genes. Moreover, an important component of the termination machinery binds to Thr4 phosphorylation marks placed by Hrr25. Consistent with a role in transcription termination, irreversible chemical-genetic inhibition of Hrr25 results in: (1) reduced pThr4 levels, (2) delay in engagement of the termination machinery, and (3) defective termination of select snoRNA transcripts. In essence, we report 10 new Thr4 kinases and provide a mechanistic basis for gene-class specific placement and function of the sparingly understood pThr4 mark.

Results

Discovery of new Thr4 kinases

Previous studies reported that Thr4 is phosphorylated by PLK3 in humans¹⁴ and by CDK9 in humans and chickens^{15,26}. The ubiquitous association of CDK9 with Pol II at most genes does not readily explain why phosphorylation of Thr4 is essential for regulation of specific sets of signal-responsive genes^{16,17}. We reasoned that additional, as of yet undiscovered, signal/condition-responsive kinases phosphorylate Thr4 leading to differential use of this mark at different genes. To test this possibility, 70 of 131 yeast kinases with diverse cellular functions were purified from cells grown in rich medium⁸ (**Fig. 1a, Supplementary Fig. 1a**). This set of kinases comprises all nuclear kinases, as well as kinases with diverse cellular functions (e.g., signaling, cell cycle, etc.). Further, while most known CTD kinases are part of the CMGC kinase group, we investigated the possibility that kinases from other structural groups could phosphorylate the CTD. From this diverse set of 70 kinases, we identified 11 that phosphorylate Thr4 at least four-fold above background (**Fig. 1b, Supplementary Fig. 1b**). Hrr25, Yck2, Yck3, Cmk1, Cmk2, Pho85, Rim11, Ssk2, and Sln1 are novel CTD kinases, whereas Cdc28 is

known to promote Ser5 phosphorylation at a specific set of cell cycle genes²⁷. Bur1 is well known to phosphorylate all three Ser residues (Ser2, Ser5 and Ser7) of the CTD, and like CDK9, its human homolog, it phosphorylates Thr4^{12,15,21,28}. We also tested the ability of these new Thr4 kinases to phosphorylate other residues on the CTD and discovered the ability of Pho85 to phosphorylate Ser2 and Ser5 residues, and the ability of Cdc28 to phosphorylate the Ser2 residue of the CTD (**Supplementary Fig. 1c**).

Surprisingly, while PLK3 strongly phosphorylates human Thr4¹⁴, the yeast ortholog of PLK3, Cdc5, did not phosphorylate Thr4. Further validation of this finding using an analog sensitive approach suggests that Cdc5 does not phosphorylate Thr4 in vitro or in vivo (**Supplementary Fig. 1e**). It is important to note that PLKs commonly require substrates with prior phosphorylation marks, and Cdc5 may phosphorylate Thr4 in the presence of a primed substrate.

Three of the most active yeast Thr4 kinases (Hrr25, Yck2, and Yck3) are casein kinases in the CK1 group, whereas the canonical CTD kinases are all cyclin-dependent kinases in the CMGC group. While Hrr25 is known to interact with pSer2/pSer5 CTD²⁹, it was not previously identified as a CTD Thr4 kinase. Instead, this kinase has been implicated in diverse processes including DNA-damage repair^{30,31}, ribosome biogenesis³², meiotic chromosome segregation³³, and autophagy³⁴. Another unexpected Thr4 kinase, Pho85, has roles in nutrient and phosphate sensing and cell cycle control³⁵; roles that are consistent with the importance of the pThr4 mark in phosphate metabolism^{16,17}. However, the ability of Pho85 to directly phosphorylate the CTD was previously unknown. Rim 11, another new Thr4 CTD kinase identified in our survey, is required for meiotic entry via activation of the meiosis regulatory transcription factor, Ime1³⁶ and it regulates ribosome biogenesis³⁷. Finally, four new Thr4 CTD kinases, Ssk2, Cmk1, Cmk2, and

Sln1 were implicated in response to multiple environmental stresses³⁸⁻⁴¹. We note that the 70 kinases we tested were purified from cells grown in rich media and it is possible that kinases purified from cells stimulated by different signals and growth conditions may reveal additional signal-responsive Thr4 kinases.

In vivo validation of biochemically identified Thr4 kinases

Purified eukaryotic protein kinases often display poor substrate specificity in the absence of restrictions imposed by sub-cellular localization or increased selectivity facilitated by protein partners. To examine the ability of our newly identified CTD kinases to place the pThr4 mark in vivo, we utilized a chemical-genetic approach that permits in vivo inhibition of a targeted kinase without impacting the activity of the other kinases in the cell. Developed by Shokat and co-workers, this “bump-hole” approach relies on the substitution of a conserved gatekeeper residue in the ATP binding pocket (e.g. I82 in Hrr25) with a glycine creating a “hole” (**Fig. 2a**)^{8,21,24,42,43}. This surgical expansion of the active site does not alter cellular distribution or substrate specificity, but allows for ATP analogs bearing a hydrophobic “bump” to selectively dock into and inhibit the engineered “analog sensitive” (-*as*) kinase.

Due to subtle differences in ATP binding sites in different kinases, different cell permeable PP1 analogs show efficacy in docking and inhibiting different analog sensitized kinases. Among the many orthogonal pairs, 3-MB-PP1 non-covalently inhibits hrr25*as* and bur1*as* kinases in vivo, 1-NA-PP1 inhibits kin28*as*, and 1-NM-PP1 inhibits pho85*as*, cdc28*as*, and ctk1*as*^{21,42,44,45}. Unambiguous reduction in pThr4 levels was observed when the analog-sensitive versions of Hrr25, Pho85, Cdc28, or Bur1 were inhibited with their orthogonally paired small molecule inhibitors (**Fig. 2b,c**). Parallel treatment of wild type cells bearing unmodified

kinases did not result in any reduction of the pThr4 mark. Thus, temporally controlled in vivo inhibition of the selective set of kinases validated the ability of this set of novel CTD kinases to phosphorylate Thr4. While inhibition of *hrr25as* and *bur1as* have similar effects on pThr4 levels, we focused on Hrr25 due to the previously unknown ability of this kinase to phosphorylate the CTD versus the widely documented promiscuous ability of Bur1 to phosphorylate four of the five hydroxyl bearing residues within each CTD heptad repeat^{12,15,21,22}.

While the non-covalent ATP analogs allow for selective and rapid inhibition, the process is dynamic, permitting some low level activity of the kinase even at micromolar concentrations of the chemical inhibitor. Increasing 3-MB-PP1 inhibitor concentration did not eliminate pThr4 marks, but unexpectedly induced toxicity in WT cells (**Fig. 2d, left**). We therefore examined genome-wide transcriptome profiles in WT and *hrr25as* cells in the presence of 20 μ M inhibitor. At this concentration, 3-MB-PP1 induces the signature environmental stress response (ESR)⁴⁶ in WT and *hrr25as* cells, a coordinated response to environmental stresses in which ribosome protein (RP) genes and ribosome biogenesis (RiBi) genes are downregulated, while other genes are induced (iESR) (**Fig. 2e**).

Rational design of irreversibly sensitized Hrr25 (*hrr25is*)

To avoid inducing the global environmental stress response by using 3-MB-PP1, we utilized our recently developed *structure-guided chemical-genetic inhibition* strategy that permits irreversible inhibition of the targeted kinase in vivo²⁵. In this approach, the “irreversibly sensitized” (-is) kinase is altered at two positions, one of which forms a covalent bond with chloromethylketone (CMK) moiety of a small molecule inhibitor (**Fig. 3a**). In Hrr25, the I82 gatekeeper residue was substituted with a glycine to allow CMK to selectively bind in the

expanded ATP binding pocket of *hrr25is*, while preventing CMK from entering the active site of any WT kinase (**Fig. 3b**). Sequence alignment suggested that a cysteine at position 23 (I23C) in the ATP binding pocket would permit the nucleophilic sidechain to covalently conjugate to the chloromethylketone moiety of CMK, thus, irreversibly inhibiting the rationally designed *hrr25is* kinase (**Fig. 3a,b**).

Modeling CMK in the active site of Hrr25

To determine if CMK would dock in the modified ATP binding pockets or at other unintended sites on the kinase, we modeled CMK with unaltered Hrr25, *hrr25as*, and *hrr25is* using AutoDock⁴⁷. For each structure, 100 models of the inhibitor in the active site were created. Structures were clustered if the RMSD ≤ 2 Å (**Supplementary Fig. 2**). Eleven CMK structures docked into *hrr25is* were grouped into cluster 2, with a lowest binding energy (LBE) of -6.47 kcal/mol (**Supplementary Fig. 2**). In this structure, the methylphenyl group of CMK fits into the pocket created by I82G substitution. Further, the CMK group is in close proximity to I23C substitution, allowing for efficient covalent crosslinking. CMK docks into WT and *hrr25as* with similar energetics, but the inability to covalently bind prevents efficient inhibition (**Fig. 3c**). Even at high concentrations (200 μ M), CMK does not cause growth defects in WT or *hrr25as* cells (**Fig. 3c**), further supporting the specificity of the inhibitor for *hrr25is*.

Next, we docked 3-MB-PP1 into *hrr25as* (**Supplementary Fig. 3**). Over thirty structures were grouped into cluster 1, with a LBE of -8.47 kcal/mol. We observed similar binding of 3-MB-PP1 to the active site of *hrr25is*, consistent with the ability of 3-MB-PP1 to inhibit growth of *hrr25is* cells (**Fig. 3c**). Binding of 3-MB-PP1 to WT Hrr25 is consistent with 3-MB-PP1 inhibiting growth of WT cells at high concentrations (**Supplementary Fig. 3**).

Next we experimentally validated our docking by calculating the apparent IC₅₀ of CMK or 3-MB-PP1 for WT, *hrr25as*, and *hrr25is* cells (**Fig. 3d**). As expected, CMK did not inhibit WT or *hrr25as* cells, but did inhibit *hrr25is* with an IC₅₀ of 4.8 μM. We observed comparable IC₅₀ values for 3-MB-PP1 of 94 nM and 82 nM for *hrr25as* and *hrr25is* cells, respectively. While 3-MB-PP1 appears more potent than CMK in *hrr25is*, 3-MB-PP1 inhibits WT cells with an IC₅₀ of 88 μM, suggesting that some of the reduction in growth for *hrr25as* and *hrr25is* cells might occur due to general toxicity of the small molecule. In contrast, no general toxicity was observed with CMK even at 200μM concentrations.

Irreversible inhibition of the sensitized Hrr25 allele

No reduction in pThr4 levels were observed when CMK was added to WT cells, but a clear reduction in pThr4 upon inhibition of *hrr25is* was evident (**Fig. 3f**). While greatly diminished, inhibition does not eliminate the pThr4 mark. Reassuringly, the reduction in bulk pThr4 levels in chemically inhibited *hrr25is* strain was comparable to the catalytically inactive *hrr25-3* mutant allele (**Fig. 3g**). To confirm that this reduction is due to kinase inhibition, and not due to an inherent reduction in activity due to the double mutation, we performed in vitro kinase assays with purified WT Hrr25, Hrr25as, and Hrr25is. We observed comparable levels of Thr4 phosphorylation, confirming that the analog sensitive and irreversibly sensitive mutations are not deleterious to kinase activity in the absence of inhibitor (**Supplementary Fig. 1f**).

Next, we examined the timeframes within which Bur1 and Hrr25 phosphorylate Thr4. We determined the levels of pThr4 at different time intervals after the chemical-genetic inhibition of *bur1as* with 3-MB-PP1 and *hrr25is* with CMK (Supplementary Fig. 4a,b).

Consistent with our results from Fig. 2b,c, we observed similar perturbations in the levels of pThr4 at each timepoint, suggesting that the pThr4 activity of Bur1 and Hrr25 are comparable.

As with the covalently inhibited *hrr25is* strain, we observed slower growth, and diminished pThr4 levels at both protein coding and noncoding genes in the *hrr25-3* strain (**Supplementary Fig. 5**). It remains to be determined whether the residual pThr4 is placed by a general CTD kinase such as Bur1 or if it represents the activity of other unidentified kinases. Interestingly, while CMK treatment of *hrr25is* results in a complete cessation of growth, *hrr25-3* only results in slow growth. We hypothesize that in cells with a chronically defective Hrr25, other kinases can compensate for the lack of Hrr25. With our rapid and targeted chemical-genetic inhibition strategy, this adaptive compensation does not occur quickly enough resulting in lethality.

Hrr25 inhibition leads to transcription readthrough at snoRNA genes

To identify the role of Hrr25-mediated Thr4 phosphorylation, we investigated its impact on the transcriptome by RNA-seq. Upon chemical inhibition of *hrr25is*, 3'-extensions were observed on many snoRNAs, but not globally at other non-coding or protein-coding RNAs. To calculate the 3'-extension index (**EI**), we took the fold change in normalized reads in *hrr25is* between CMK and DMSO treated samples in the 200 base pair window downstream of the processed 3'-ends of snoRNAs, and normalized to WT (**Fig. 4a, inset**). As an independent validation of our approach, the 3'-extensions in *hrr25is* were significantly correlated with 3'-extensions in strains with an alanine substitution at Thr4 (T4A) (**Supplementary Fig. 6, Supplementary Table 1**)¹⁹.

We previously reported that in cells with Pol II bearing T4A substitutions, many non-coding snoRNAs used the cleavage and polyadenylation signal (CPS) of a downstream protein coding gene to terminate transcription¹⁹. In *hrr5is* cells treated with CMK, we observed similar readthrough at several snoRNA genes. *SNR47* displayed a strong readthrough defect and appeared to terminate at the CPS of *YDR042C* (**Fig. 4b, top**). Northern blots confirm this 3' extension (**Fig. 4b, right**), and interestingly, intermediate bands on the Northern blot at around 0.4 and 0.6 kb appear to correlate with strong dips in the RNA-seq traces, suggesting potential additional Pol II termination or pause sites. Using Rpb3 ChIP, we also observed retention of Pol II downstream of *SNR47* and through *YDR042C*, further confirming readthrough upon inhibition of *hrr25is* cells (**Fig. 4b, bottom**).

While we observed strong readthrough defects of *SNR13* in T4A, *SNR13* in *hrr25is* was not read through all the way to the CPS of downstream *TRS31*¹⁹. Instead, we observed a 3' extension that appeared to terminate at the transcription start site (TSS) of *TRS31* (**Supplementary Fig. 7, top**). Consistent with this observation, Pol II was retained until the TSS of *TRS31* (**Supplementary Fig. 7, bottom**), and Northern blots confirm this 0.3 kb transcript when *hrr25is* was inhibited with CMK (**Supplementary Fig. 7, right**). Finally, efficient termination was observed at some snoRNAs. *SNR40* was properly terminated shown by RNA-seq, Northern blot, and Pol II ChIP (**Fig. 4c**), consistent with the proper termination observed in T4A¹⁹.

To examine whether pThr4 marks placed by other kinases are also involved in snoRNA termination, we inhibited *bur1is* cells with 3-MB-PP1 and performed RNA-seq. Surprisingly, we did not observe similar readthrough defects at snoRNAs (**Supplementary Figure 5**,

Supplementary Table 1), suggesting a gene class specific role for Hrr25 in terminating snoRNA transcripts.

Genome-wide Hrr25 profiles mirror RNA Pol II profiles

Since Hrr25 is known to associate with Pol II bearing pSer2 and pSer5 marks²⁹, we compared the average ChIP occupancy of Hrr25 and Rpb3 across each gene. Indeed, we observed a strong correlation ($R = 0.74$, $p < 0.00001$) (**Supplementary Fig. 8a**), suggesting that Hrr25 associates with the CTD of actively transcribing Pol II across most genes. Therefore, we normalized Hrr25 to Rpb3 and clustered profiles using k-means clustering (**Fig. 5a**). We examined the gene ontology associated with each of these clusters and found that Cluster 2, in which Hrr25 was enriched near the TSS, was particularly rich in genes known to respond to DNA damage stimulus (**Fig 5a, Supplementary Fig. 8b**). This is consistent with a known role for Hrr25 in responding to DNA damage^{30,31}. Further, Clusters 4 and 5 are enriched with genes involved in ribosome biogenesis, consistent with a role for Hrr25 in ribosome assembly³².

To investigate the genome-wide consequences of *hrr25is* inhibition on transcription, we performed Pol II ChIP-seq in strains treated with CMK. Pol II levels across some protein coding genes were dramatically reduced (**Fig. 5b**) suggesting a potential role for Hrr25 in transcription elongation. A role for pThr4 in elongation of protein coding genes is consistent with previous results suggesting a similar role (mediated by PLK3) in human cells¹⁴. Ribosome protein genes were significantly enriched ($p < 1e-14$) among genes with elongation defects upon *hrr25is* inhibition, further linking Hrr25 to ribosome biogenesis.

Gene-class specific differences in Hrr25 occupancy

While Hrr25 associated with elongating Pol II, our results indicated a dramatic difference in Hrr25 levels at protein-coding versus non-coding genes, the two major classes of Pol II transcribed genes. We averaged the Hrr25 ChIP signals flanking the 3'ends of all protein-coding genes, and while some genes displayed increased Hrr25 levels (**Fig. 5a**), overall Hrr25 levels were quite low in comparison to snoRNA genes (**Fig. 6a**). It is important to note that not all classes of non-coding genes were as enriched in Hrr25 as snoRNA genes.

Closer inspection of Hrr25 profiles across snoRNAs with high readthrough (top 10% 3'extension indices) vs low readthrough (bottom 90% 3'extension indices) (**Fig. 4a**), revealed higher levels of Hrr25, and a slight 3'offset at the snoRNAs that show maximal termination defects (**Fig. 6b**). These results indicate that even within this class of non-coding genes, a subset is more sensitive to the activity of Hrr25-dependent levels of pThr4.

Hrr25-dependent pThr4 marks are read by Rtt103 termination factor

Next, we asked if the pattern of pThr4 marks placed by Hrr25 on the CTD is recognized by a *bona fide* “reader” of these marks. We previously showed that the termination factor Rtt103 interacts with the CTD phosphorylated at Thr4¹⁹. We examined the extent to which Hrr25 kinase activity contributes to Rtt103 association by binding a GST-CTD fusion protein to glutathione beads, and treating with purified Hrr25 or buffer (mock). To further explore the specificity of this interaction, we phosphorylated the CTD at other residues with kinases well known to act on this substrate in vivo and in vitro. Consistent with prior reports, Kin28 phosphorylated Ser5 and Ser7, Ctk1 phosphorylated Ser2, and Bur1 phosphorylated Ser2, Thr4, Ser5, and Ser7 (**Supplementary Fig. 9**). The kinase treated or untreated beads were incubated with Rtt103-TAP, washed stringently, and interacting proteins that remained bound under these conditions

were eluted by denaturation (**Fig. 6c**). Significant binding was observed between Rtt103 and the CTD phosphorylated by Hrr25, confirming that the pattern of pThr4 marks placed by Hrr25 on the CTD is specifically recognized by Rtt103 (**Fig. 6e**). Further, Ctk1-treated CTD (phosphorylated at Ser2) bound Rtt103 slightly better than Hrr25-treated CTD, consistent with our previous NMR results showing a stronger interaction between Rtt103 and pSer2¹⁹. Bur1-treated CTD bound Rtt103 to a comparable level as Hrr25, and as expected, Rtt103 did not bind to pSer5-CTD, phosphorylated by Kin28. We previously showed that Arg108 is a critical residue involved in Rtt103 binding to pThr4 and pSer2, and our control experiments demonstrate that this mutant does not bind to CTD phosphorylated by any of the four CTD kinases tested.

Next, we analyzed the pThr4 levels (normalized to Pol II) in *hrr25is* cells treated with CMK or the solvent control (DMSO). When treated with CMK, pThr4 levels decreased directly underneath the Hrr25 peak (~200 bp) downstream of the 3' end of SNR genes with high extension indices (**Fig. 6f**). We inspected Rtt103 levels (normalized to Pol II) at the same set of genes and observed a similar reduction upon *hrr25is* inhibition (**Fig. 6g**). Further, at representative protein coding gene *GLN1*, we observed reduced pThr4 levels 600bp upstream of the CPS, and a concomitant reduction in Rtt103 levels ~100bp upstream of the CPS (**Supplementary Fig. 10**). These data show a clear correlation between *hrr25is* inhibition, the deposition of pThr4, and the levels of Rtt103 across a gene. We propose that this reduction in Rtt103 contributes to the observed termination defects (**Fig. 6h**).

Discussion

Using an unbiased activity based kinase assay, we surveyed 70 yeast kinases encompassing all kinase structural group and over half the kinome for their ability to

phosphorylate Thr4 of the Pol II CTD. Of the 11 hits, we identified 10 new pThr kinases from diverse structural groups and we demonstrated that Bur1, the CDK9 homolog, phosphorylates Thr4. We focused on Hrr25, a kinase from the Casein Kinase 1 (CK1) group, a group of kinases not previously known to function on the CTD (**Fig. 1a**). Akin to the Bur1-mediated “priming” of the CTD for subsequent phosphorylation by Ctk1¹³, kinases in the CK1 group act on pre-phosphorylated substrates⁴⁸. The substrate recognition motif for CK1 kinases is pS/pT-X_n-S/T, where n = 1-3. Consistent with this mechanism, Hrr25 was previously identified from mass spectrometric studies as a protein that bound to CTD bearing high levels of pSer2 and pSer5 marks²⁹. Borrowing from the parlance of the histone code hypothesis, we demonstrate that Hrr25 is a “reader-writer” kinase. It “reads” previously placed phospho-CTD marks, and subsequently “writes” additional marks, enabling sequential and therefore temporal encoding of information on the CTD of Pol II at a later stage of productive elongation.

The hitherto recorded physiological roles of Hrr25 are quite diverse. One role of Hrr25 is in mediating cellular response to DNA damage^{30,31}. While it is unclear how the DNA damage signal activates Hrr25, it is thought that Hrr25 phosphorylates the transcription factor Swi6, which induces DNA repair gene synthesis³¹. Consistent with this role, we observed unusual Hrr25 enrichment patterns upstream of the transcription start sites of DNA repair genes in Cluster 2 (**Fig. 5a, Supplementary Fig. 8a**). It is possible that Hrr25 is poised at these genes waiting for a DNA damage signal in order to facilitate productive transcription of genes encoding DNA repair proteins. Another well documented biological role of Hrr25 is in ribosome biogenesis³². In support of this role, we observed higher Hrr25 levels across the gene body of Cluster 5 (enriched with genes involved in ribosome biogenesis), closely mirroring Rpb3 occupancy (**Fig. 5a**). Upon *hrr25is* inhibition, we observed a reduction in Pol II occupancy

across ribosome biogenesis genes ($p < 1e-14$) (**Fig. 5b**). This finding when viewed in the context of previous literature on Hrr25 directly phosphorylating a component of the 40S ribosome³² suggests a two-pronged mode of regulation. Hrr25-mediated placement of pThr4 marks on Pol II may modulate the transcription and abundance of ribosome proteins whereas Hrr25-mediated phosphorylation of ribosome subunits regulates the assembly of the translational machinery.

We applied our recently developed covalent inhibition strategy to irreversibly inhibit a sensitized Hrr25is allele²⁵. In addition to the traditional gatekeeper substitution, we used rational design to incorporate a secondary amino acid substitution (I23C) in the active site of Hrr25 (**Fig. 3b**). This allowed for covalent inhibition with a small molecule inhibitor, CMK, that did not perturb the transcriptome in wild type cells lacking a sensitized kinase. In this context, upon covalent and irreversible inhibition of Hrr25, we observed termination defects at the set of snoRNA transcripts. This result shows remarkable agreement with our previous work characterizing similar snoRNA termination defects in the T4A strain where substitution of Thr4 with alanine eliminates the ability of kinases to place a phospho-Thr4 mark in the Pol II CTD¹⁹. More specifically, we compared the 3' extension indices in *hrr25is* to T4A¹⁹ and observed a significant correlation ($p = 0.005$) (**Supplementary Fig. 6a**). Incidentally, when we compared the 3' extension indices in *hrr25is* to T4V¹⁸, we observed a significant correlation ($p = 0.006$), but the extent of readthrough was over an order of magnitude lower in T4V than in *hrr25is* (**Supplementary Fig. 6e**). We suggest that while threonine is structurally mimicked better by valine than alanine, chemically, alanine is a better choice when seeking a non-phosphorylatable threonine mimic. The removal of the hydroxyl and replacement with a methyl group may severely inhibit the association of other factors across the CTD. On the other hand, substitution with an alanine appears more benign. Taken together, our chemical and genetic approaches to

attenuate pThr4 marks result in similar outcomes, thereby confirming a gene-class specific role for Hrr25 in snoRNA termination (**Fig. 6h**). We further provide evidence that the termination factor Rtt103 is specifically recruited to pThr4 marks placed by Hrr25.

In essence, using chemical, biochemical, genetic, and genomic approaches, we identify 10 novel Thr4 kinases and reveal that two CTD kinases (Cdc28 and Bur1) also phosphorylate Thr4. Many of the newly identified kinases play crucial roles in responding to cellular signals or environmental stresses. In particular, we focused on Hrr25, a kinase long known to interact with the CTD, but never known to phosphorylate Thr4²⁹. It remains to be seen if the other Thr4 kinases identified in our screen are responsible for other gene-class specific roles of pThr4 including phosphate metabolism^{16,17}, splicing¹⁸, or M-phase progression²⁰. Finally, by “irreversibly sensitizing” (**-is**) a second kinase, we demonstrate that our structurally guided chemical-genetic approach could be rationally applied to target other kinases to explore their functions *in vivo*.

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Author Contributions

CMN, AKS, and KJR purified yeast kinases and performed in vitro kinase assays. MSA guided AKS and provided in vitro kinase data. CMN tested analog sensitive and irreversibly sensitive kinases in vivo. KS and MFA performed inhibition timecourse and collected IC50 data. RKK worked with KS to generate Kin28is strain. AA docked CMK and 3-MB-PP1 into structures of Hrr25. CMN purified RNA and performed Northern blot analysis. YH and APG performed analysis of *hrr25as* RNA-seq. SCT prepared *hrr25is* RNA-seq libraries, and SCT and CMN analyzed *hrr25is* RNA-seq data. CHIP-chip experiments were performed by CMN, and CHIP-qPCR was performed by AKS. CMN and KS performed binding experiments. CH and DE provided antibodies and shared data, protocols, and insights to facilitate this project. CMN and AZA conceived the project and wrote the manuscript, with input from all authors.

Competing Financial Interests

AZA is the sole member of VistaMotif, LLC and founder of the educational US nonprofit

WINStep Forward.

Online Methods

Phylogenetic tree

The primary structure of 131 *S. cerevisiae* kinases were aligned with ClustalW. An unrooted tree was developed using a maximum likelihood model with MEGA6, and the tree was plotted with Hypertree.

Yeast Kinase purification. C-terminally TAP-tagged kinases (GE Healthcare)⁴⁹ were purified as previously described⁸. Cells were grown in 200 mL selective media to an OD₆₀₀ of 1.0, and cells were pelleted and transferred to a 1.5 mL tube. Pellets were resuspended in 500 μ L TAP buffer A (20 mM HEPES pH 7.9, 300 mM potassium acetate, 0.5 mM EDTA pH 8.0, 10% glycerol, 0.05% NP40), with 1 mM DTT, 1 mM protease inhibitors (PMSF, benzamidine, pepstatin), and 1 mM phosphatase inhibitors (NaF, NaN₃, and Na₃VO₄) freshly added. Approximately 200 μ L silica beads (OPS Diagnostics) were added, and cells were lysed via bead beating for 15 minutes. A 22 gauge needle was heated with a Bunsen burner and used to puncture a hole in the tube, which was then placed in a 2mL tube and spun at 7,000 RPM for 30 seconds. 50 μ L of a 50/50 slurry of IgG-Sepharose 6 Fast Flow beads (GE Healthcare) in TAP buffer A was added to the supernatant. After 3 hours nutating at 4°C, beads were pelleted and washed five times with TAP buffer A (500 μ L each). Kinases were eluted overnight at 4°C in 25 μ L TAP buffer A with 1mM DTT and 10 U AcTEV (Invitrogen).

GST-CTD purification. The CTD substrate, GST-CTD14 (fourteen repeats of YSPTSPS fused to GST) was expressed in BL21(DE3). Cells were grown to midlog phase at 37°C and induced with 1 mM IPTG overnight at 16°C. Cells were pelleted (5,000 *g* for 20 minutes) and

resuspended in 5 mL Buffer B (1X PBS, 10% glycerol, 0.01% NP40) with freshly added protease inhibitors (1mM PMSF, 1mM benzamidine, 1.45mM pepstatin). Cells were lysed with 3 rounds of sonication at power level 5 using a Heat Systems-Ultrasonics Inc. W-220 Sonicator. Cell debris was pelleted at 13,000 rpm for 20 minutes at 4°C and a 200 µL 50/50 slurry of Gutathione-Sepharose 4B beads (GE Healthcare) in Buffer B was added to the supernatant. After 3 hours nutating at 4°C, beads were pelleted and washed once with Buffer B. Beads were resuspended in 1 mL FastAP buffer (10 mM Tris-HCl pH 8.0, 5 mM MgCl₂, 100 mM KCl, 0.02% TritonX-100, 100 ug/mL BSA) and incubated with 100 U FastAP Thermosensitive Alkaline Phosphatase (Thermo Scientific) for 1 hour at 37°C. Beads were washed four times with Buffer B, then once with Buffer C (5 mM HEPES pH 7.4, 10 mM potassium glutamate, 10mM magnesium acetate, 0.5 mM EDTA pH 8.0, 10% glycerol, 0.1% NP-40). Reduced glutathione (Fisher Scientific) was added to Buffer C to 50 mM, and the pH was adjusted to 7.0. GST-CTD14 was eluted overnight in 200 µL Buffer C with 50 mM reduced glutathione. Any remaining alkaline phosphatase was heat inactivated at 75°C for 5 minutes.

In vitro kinase assay. Each assay was performed with 5 µL of tandem affinity purified (TAP) kinase and 1 µM GST-CTD14 in a 30µL volume of Buffer D⁵⁰ (20mM HEPES pH 7.5, 10% glycerol, 2.5 mM EGTA, 15 mM magnesium acetate, 100 mM potassium acetate) with 1 mM DTT, 1 mM ATP, freshly added protease inhibitors (1mM PMSF, 1mM benzamidine, 1.45mM pepstatin), and 1 mM phosphatase inhibitors (NaF, NaN₃, and Na₃VO₄). Reactions were performed at 30°C for two hours and resolved via SDS-PAGE. Western blot analysis was performed using standard procedures. Blots were probed with antibodies targeting pThr4 (1G7), or the TAP-tag (Thermo Scientific). Quantitation was performed using ImageJ.

In vivo inhibition. 100 mL cultures were grown to an OD₆₀₀ of 0.3 at 30°C, split to 2x50mL cultures, and inhibitor was added to a final concentration of 20μM (or an equivalent volume of DMSO). 3-MB-PP1 (*hrr25as* and *bur1as*) was purchased from Toronto Research Chemicals, 1-NA-PP1 (*kin28as*) and 1-NM-PP1 (*cdc28as*, *pho85as*, and *ctk1as*) were from MedChem Express. Cells were grown in the presence of inhibitor for one hour prior to pelleting (4,000 RPM, 5 minutes) and flash freezing. Pellets were resuspended in 200 μL 1X-NET-seq buffer⁵¹ (20mM HEPES pH 7.4, 110mM KOAc, 0.5% Triton X-100, 0.1% Tween-20, 10mM MnCl₂) with 1mM PMSF, 1mM benzamidine, 1.45mM pepstatin, 1mM NaN₃, and 1mM NaF. Silica beads (OPS Diagnostics) were added, and cells were lysed via bead beating for 15 minutes. A 22 gauge needle was heated with a Bunsen burner and used to puncture a hole in the tube, which was then placed in a 2mL tube and spun at 7,000 RPM for 10 seconds. Debris was resuspended, and 50U DNase I (Sigma) was added. Samples were mixed on a rotating, rocking mixer for 30 minutes at 4°C, and debris was pelleted. Supernatant was processed as normal for western blot analysis.

Autodock. The structure of Hrr25 was from PDB ID 4XHL. To create a structure of Hrr25as, I82 of the WT structure was substituted with a glycine in PyMol⁵². To create a structure of Hrr25is, I23C of the Hrr25as structure was substituted with a cysteine. The casein kinase inhibitor (N-(2-aminoethyl)-5-chloroisoquinoline-8-sulfonamide) was removed from the active site in PyMol. The structure of 3-MB-PP1 was taken from PDB ID 2WEI. For each structure, 100 models of docked 3-MB-PP1 or CMK were created. Briefly, an initial population of 150 individuals were used for each docking operation (100 runs) with a maximum number of 27 000

generations. The maximum number of energy evaluations was set to 2 500 000. We allowed crossover and mutation to take place at a rate of 0.8 and 0.02, respectively, and structures with $\text{RMSD} \leq 2 \text{ \AA}$ were clustered.

RNA-seq. *hrr25is* was grown to $\text{OD}_{600} \sim 0.3$ at 30°C in YPD. Cells were treated with either DMSO or $20\mu\text{M}$ CMK (MedChem Express) for 1hr, were harvested, and total RNA was extracted with hot phenol⁵³. $50 \mu\text{g}$ total RNA was treated with DNase (Invitrogen) and rRNA was depleted using Ribo-Zero beads (Epicentre). RNA was fragmented, reverse transcribed, and barcoded using the ScriptSeq kit (Epicentre). RNA-seq libraries were sequenced on an Illumina HiSeq 2500 System. 100 bp single-end reads were obtained, adapter sequences were clipped, and reads were mapped to the S288c genome using STAR⁵⁴. HTSeq was used to count reads⁵⁵, and DESeq⁵⁶ was used to analyze differential expression among two replicates. Traces from RNA-seq were from a single replicate. Read coverage was normalized in deepTools⁵⁷ using –normalizeUsingRPKM and plotted. 3' extension indices were calculated using the RPKM-normalized reads using an average of both replicates.

Northern Blot analysis. 25mL cultures were grown to OD 0.5, pelleted, resuspended in TE lysis buffer (10mM Tris-HCl pH 7.5, 10mM EDTA, 0.5% SDS) and flash frozen. The following day, cells were thawed, and RNA was extracted with $700\mu\text{L}$ hot phenol. $2\mu\text{L}$ GlycoBlue was added to the aqueous layer, and RNA was extracted again. $700\mu\text{L}$ chloroform was added to the aqueous layer and was added to a Heavy Phase Lock Gel Tube and spun for 5 minutes at room temp ($16,000g$). RNA was precipitated from the aqueous layer with 10% 3M NaOAc and 2.5 volumes cold 100% EtOH and frozen at -80°C overnight. The next day, RNA was pelleted, washed with

70% EtOH and resuspended in 50 μ L RNase-free water. 20ug RNA was run on a 1.5% agarose gel in 1X MOPS, 6% formaldehyde. RNA was transferred to Hybond-N membrane overnight using 20x SSC buffer and was crosslinked to the membrane via UV irradiation. Primers were designed to SNR47⁵⁸, SNR13⁵⁹, SNR40, and SCR1, containing a T7 promoter for in vitro transcription of a radioactive probe (**Supplementary Table 2**). ³²P-UTP was incorporated into probes via in vitro transcription (AmpliScribe T7-Flash transcription kit – Epicentre). G25 columns (GE Healthcare) were used to remove unincorporated UTP. Blots were incubated in ULTRAhyb solution (Ambion) at 68°C for 30 minutes prior to addition of the radioactive probe overnight. Blots were washed twice with 2x SSC, 0.1% SDS and twice with 0.1x SSC, 0.1% SDS. Phosphorimage screens were exposed overnight and scanned the next morning on a Typhoon FLA9000 (GE Healthcare).

Validation of direct binding to pThr4. GST-CTD was expressed in bacteria, bound to glutathione beads (Amersham Biosciences), and subjected to dephosphorylation using alkaline phosphatase (FastAP, Thermo Fisher). CTD was phosphorylated at position 4 by Hrr25 as described above, and Rtt103-TAP was incubated for 1 hour at 23°C. Beads were washed, and proteins were eluted with Laemmli sample buffer prior to western blot analysis probing for the TAP-tag. GST-CTD was also eluted from the beads and subjected to dot blot analysis probing for CTD modifications and the GST tag.

Creation of hrr25-HA. pRS315-hrr25-I82G (gift from Ed Hurt) was used. Primers Hrr25-NcoI-F and Hrr25-NcoI-R were used to amplify Hrr25 from an internal NcoI site up to the stop codon. Primers Hrr25-pFA6a-F and Hrr25-pFA6a-R were used to amplify the HA3-kanMX cassette

from pFA6a-3HA-kanMX6 plasmid, and contain an AatII restriction site. The two products were fused via PCR, cut with NcoI and AatII, and ligated into a similarly cut pRS315-hrr25-I82G vector. Hrr25as was converted back to WT or to –is using SDM primers listed in **Supplementary Table 2**. Plasmids were transformed into the Hrr25 shuffle strain, and pRS316-Hrr25-WT was shuffled out using 5-FOA.

Chromatin immunoprecipitation. ChIP was done as previously described with minor modifications²¹. Cells were grown in rich media to OD₆₀₀ ~0.5, crosslinked, pelleted, and flash frozen. Cells were lysed in lysis buffer (50mM HEPES-KOH, 140mM NaCl 1mM EDTA, 1% Triton X-100, 0.1% Na-Deoxycholate), and 1mM freshly added protease inhibitors (1mM PMSF, 1mM benzamidine, 1.45mM pepstatin). Chromatin was sonicated on a Misonix 4000 sonicator, input was reserved, chromatin was immunoprecipitated overnight (3μL α-Rpb3 (W0012 from Neoclone, currently BioLegend), 10μL α-pThr4 (1G7), 3μL α-HA (Abcam – ab9110), or 3μL α-FLAG (Sigma – M2). DNA was reverse crosslinked, amplified, and labeled using ligation-mediated PCR, and was hybridized to full yeast genome tiled microarrays (NimbleGen). Data were normalized as previously described²¹. qPCR of pThr4 ChIP in *hrr25-3* was performed at multiple loci through *PMA1*, *PYK1*, *SNR19*, and *SNR20*. Primer sequences are listed in **Supplementary Table 2**.

Figures

Figure 1

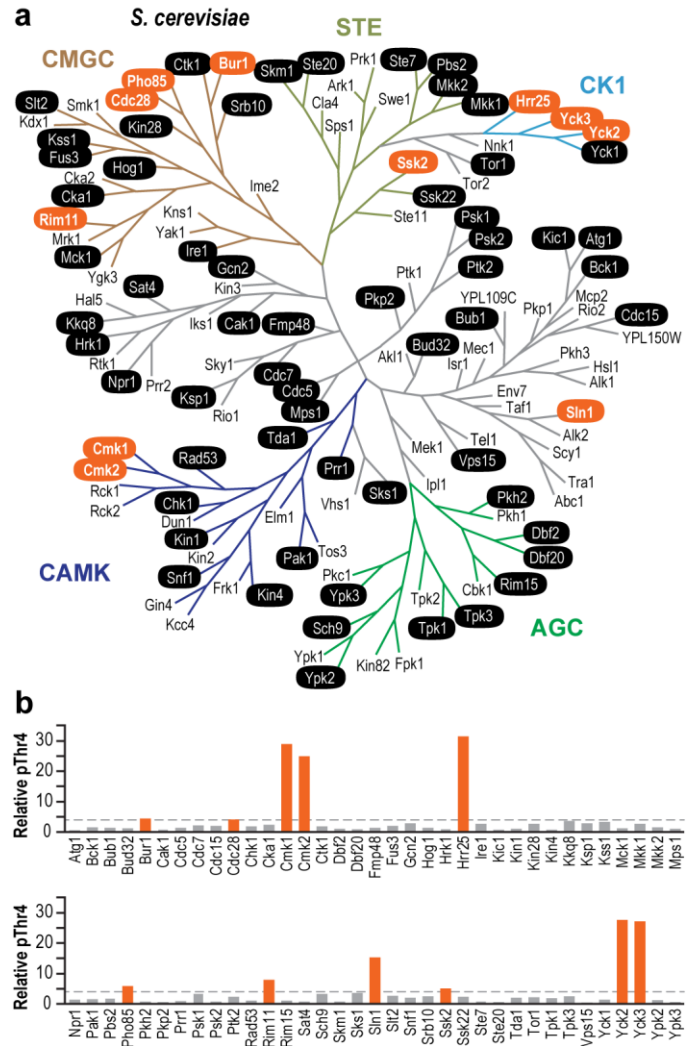


Figure 2

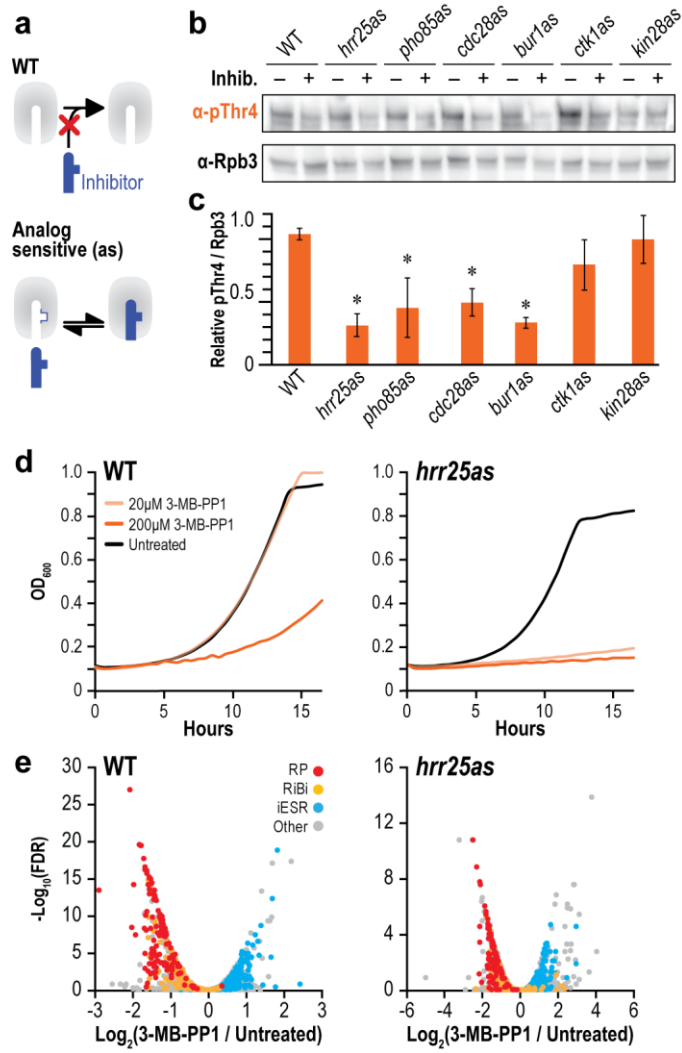


Figure 3

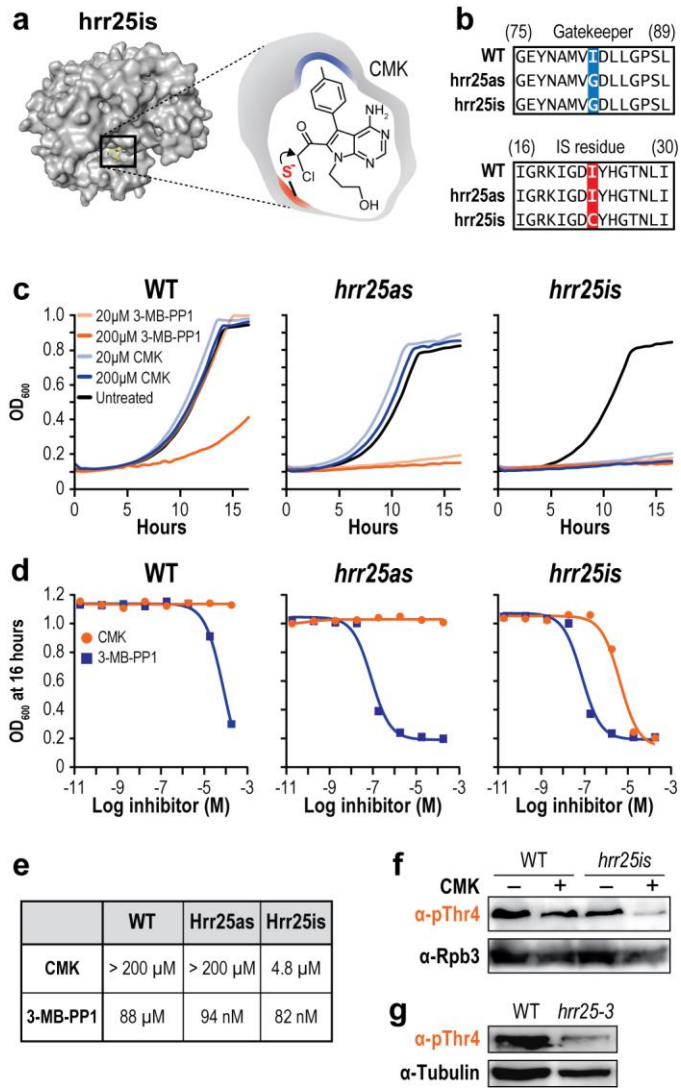


Figure 4

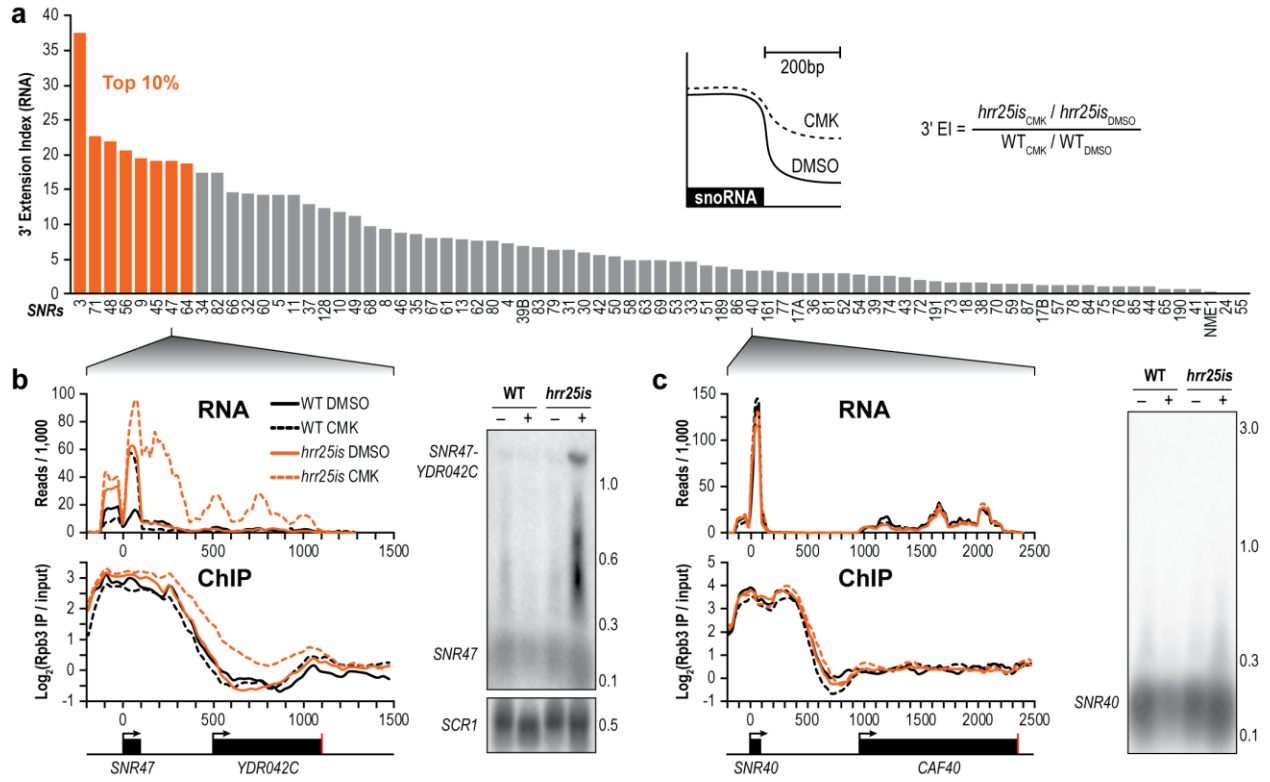


Figure 5

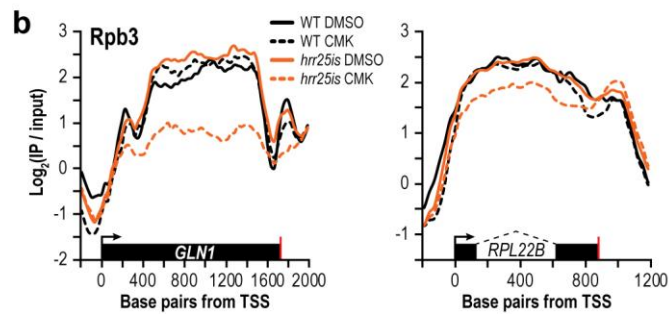
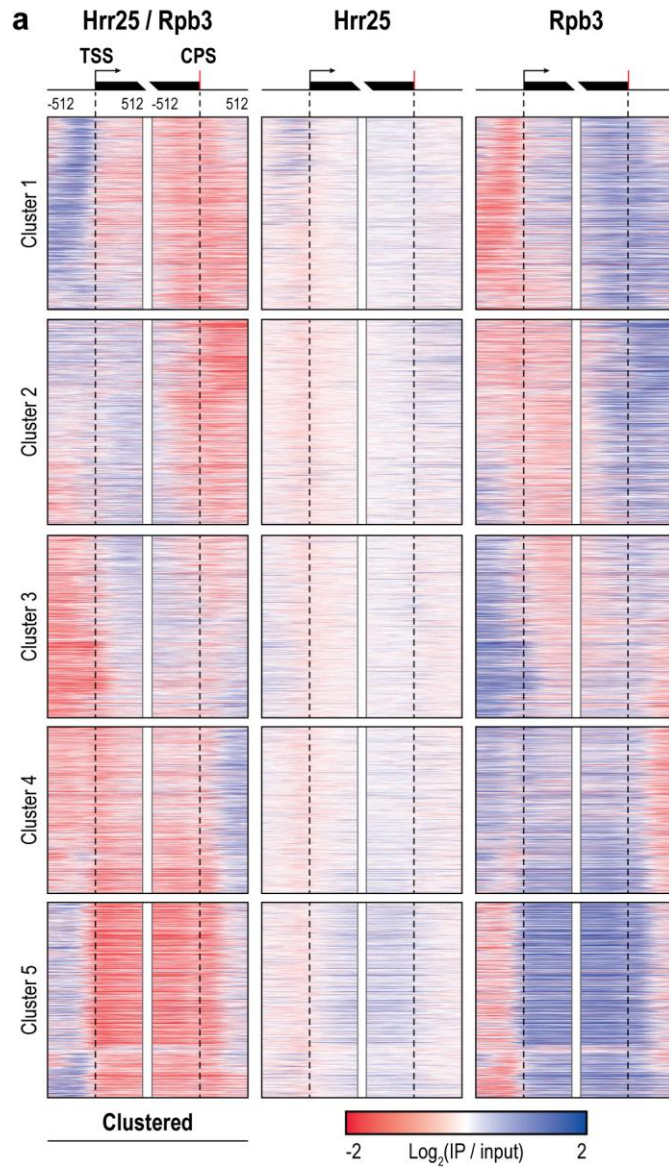
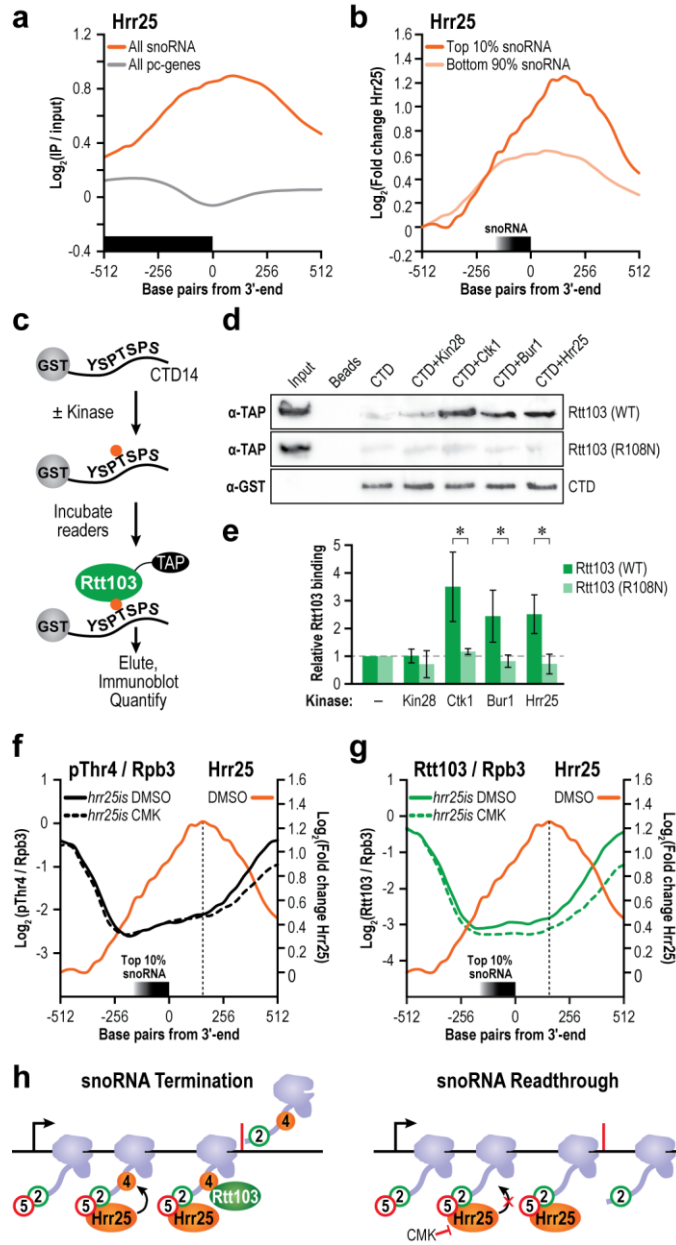


Figure 6



Figures Legends

Figure 1 | Yeast kinases phosphorylate Thr4 in vitro. (a) 131 *S. cerevisiae* kinases organized by maximum likelihood. Colored branches indicate kinase structural groups. In vitro-tested kinases are denoted in black ovals, and significant pThr4 activity is represented in orange ovals. (b) Quantitation of kinase activity is displayed as histograms below the yeast kinome, with orange indicating >4-fold activity over mock.

Figure 2 | Yeast kinases phosphorylate Thr4 in vivo. (a) Schematic of the “bump and hole” strategy to inhibit kinases using ATP analogs (blue). (b) Western blots of yeast extract from the indicated strains treated with their respective inhibitors (+) or DMSO (-). Blots were probed with antibodies targeting pThr4 (1G7) or Rpb3 as a loading control. (c) Quantitation of fold change pThr4 when treated with inhibitor, normalized to Rpb3 (n = 3, error bars are S.D., asterisks indicate p < 0.05). (d) Growth curves of WT (left) or *hrr25as* (right) in the presence of DMSO (black), 20 μM 3-MB-PP1 (light orange), or 200 μM 3-MB-PP1 (dark orange). (e) RNA-seq volcano plots showing fold change in expression (x-axis) and significance (y-axis). Ribosome protein genes (red), ribosome biogenesis genes (yellow), and induced ESR genes (blue) are shown for WT (left) or *hrr25as* (right) cells.

Figure 3 | Irreversible inhibition of Hrr25. (a) Structure of *hrr25is* (left) and a schematic of CMK docking (right). (b) Sequence alignment of WT, *hrr25as*, and *hrr25is* with the gatekeeper substitution (blue) and “IS residue” substitution (red) shown. (c) Growth curves of WT (top), *hrr25as* (middle), or *hrr25is* (bottom) in the presence of DMSO (black), 20 μM 3-MB-PP1 (light orange), 200 μM 3-MB-PP1 (dark orange), 20 μM CMK (light blue), or 200 μM CMK (dark

blue). (d) WT, Hrr2as, and Hrr25is cells were treated with either CMK or 3-MB-PP1 at concentrations ranging from 20 pM to 200 μ M. For each concentration, the OD₆₀₀ after 16 hours of inhibition is plotted. (e) IC₅₀ values were calculated with GraphPad Prism. (f) Western blots of yeast extract from WT or *hrr25is* cells treated with either DMSO (-) or CMK (+). Blots were probed with antibodies targeting pThr4 (1G7) or Rpb3 as a loading control. (g) Western blots of yeast extract from WT or *hrr25-3* cells. Blots were probed with antibodies targeting pThr4 or Tubulin as a loading control.

Figure 4 | Hrr25-dependent Thr4 phosphorylation is required for snoRNA termination. (a) Method used to calculate the 3'-extension index (inset), and Quantification of the 3' extension indices for all snoRNAs. Extension indices in the top 10 percentile are shown in orange. The equation used to calculate the 3' extension index is depicted (right). (b) RNA-seq traces (top) or Rpb3 ChIP (bottom) from WT (black) or *hrr25is* (orange) cells treated with either DMSO (solid lines) or CMK (dotted lines) at the *SNR47* locus. A Northern blot probing for *SNR47* is shown (right) with the number of kilobases indicated. Loading control, *SCR1*, is shown. (c) Similar data are shown at the *SNR40* locus.

Figure 5 | Hrr25 profiles correlate with Pol II at protein coding genes. (a) Heatmap of Hrr25 ChIP normalized to Rpb3 flanking the TSS (arrow) and CPS (red bar) of protein coding genes (left). Genes were sorted into five clusters via k-means clustering. Heatmap of Hrr25 (middle) or Rpb3 (right) at the same genes are shown. (b) Representative Rpb3 ChIP traces in WT (black) or *hrr25is* (orange) cells treated with either DMSO (solid lines) or CMK (dotted lines) at *GLN1* (left) and *RPL22B* (right). Dotted lines indicate an intron.

Figure 6 | Hrr25-dependent Thr4 phosphorylation recruits Rtt103. (a) Hrr25 ChIP centered at the 3' end of snoRNA genes (orange) or protein coding genes (grey). (b) Hrr25 ChIP centered at the 3' end of the snoRNAs with the top 10% 3' extension indices (dark orange) or bottom 90% (light orange) (c) Schematic of assay used to confirm direct binding. (d) Rtt103 (WT) or Rtt103 (R108N) was incubated with kinase-treated or mock-treated beads, eluted, and analyzed via western blot. α -GST CTD loading control is shown. Input refers to unbound Rtt103, loaded at 10% the abundance of Rtt103 incubated with CTD. (e) Quantification of the fold change in Rtt103 vs. the beads only control for unphosphorylated CTD, or kinase-treated CTD is shown. (n=3, error bars are S.D., * p<0.05) (f) Profiles of pThr4 normalized to Rpb3 in *hrr25is* treated with either DMSO (solid black) or CMK (dotted black) at the snoRNAs with the highest 3' extension indices. Hrr25 profile is overlaid (orange) (g) Similar profiles of Rtt103 in *hrr25is* treated with either DMSO (solid green) or CMK (dotted green), with the Hrr25 profile overlaid (orange). (h) Model of role of Hrr25 in terminating snoRNA genes. Arrow is TSS, and the red bar is the 3' end. Hrr25 is recruited by pSer5 and pSer2 marks to phosphorylate Thr4. Rtt103 binds pThr4 and terminates transcription.

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